



# THE NAVAJO NATION

RUSSELL BEGAYE PRESIDENT  
JONATHAN NEZ VICE-PRESIDENT

August 31, 2015

## MEMORANDUM

TO: All Division Directors

FROM:   
President Russell Begaye  
OFFICE OF THE PRESIDENT & VICE PRESIDENT



SUBJECT: **Financial Management Information System (FMIS) Project**

The FMIS Upgrade and Agency Roll Out has begun and the Office of the President and Vice President wishes to express its full support of this critically important initiative, which will benefit us all. In response to periodic updates from the Project Sponsor, concerns and issues were raised, around the project progress. I would like to provide clarification and directives to achieving this projects overall success.

This project is not an Office of the Controller project, it is an overall Navajo Nation project which has been approved and directed by the Navajo Nation Council to complete. As such, this project needs to have your full commitment and top priority to stay within the established timelines.

Your division must commit resources with assurances and understanding that our investments, both financially and time related, will not impact or delay the Agency Roll Outs. We are currently at a critical point in the project where it will require a great deal of hard work, time and Navajo Nation employee commitment.

I am requesting your utmost cooperation and assistance with the Project Sponsor to making this project a success. The FMIS project will require a great team effort from the Navajo Nation and its project team. There are many ways you can help the project be successful:

- Honor the time commitment required
- Divisions must participate in meetings
- Effectively communicate information within your Divisions
- Embrace and promote changes driven by the project
- Communicate with the project team, other divisions and colleagues
- Publicly support the project and resulting changes to policies, procedures and processes

I would like to personally thank you for all your time and assistance toward making the FMIS project a success. If you have any questions or concerns please contact, Laura Johnson, FMIS Project Manager, at 928-871-6510 or lajohnson@nnooc.org.

XC: Robert Joe, Chief of Staff, Office of the President/Vice President  
Robert Willie, Acting Controller, Office of the Controller